

# ST. DUNSTAN'S EPISCOPAL CHURCH

## ANNUAL MEETING AND CELEBRATION OF MINISTRIES AND GIFTS

January 28, 2018



### AT ST. DUNSTAN'S CHURCH

Inspired by our worship together  
we grow in Christ through  
welcoming the stranger,  
feeding hungry bodies and spirits,  
giving of ourselves, and  
inviting others to join us in this  
journey of faith.

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# AGENDA

## Call to order (Senior Warden)

## Approval of Minutes from 2017 Annual Meeting

## Rector's Address

## Vestry

- Thank you to outgoing Vestry Members
- 2018 Vestry Candidates
- Announcement of 2018 Wardens (Rector)

## Convention Delegates and Alternates

## Financials (Assistant Treasurer)

- 2017 Financial Report
- 2018 Budget

## 2017 Events

- Discovery Process was used to develop new Vision and Mission Statements
- Pat Grodt, our deacon, was ordained at Diocesan Convention and assigned to St. Dunstan's Church.
- Brother John's return to the Franciscan order
- Hosting Camp United We Stand
- Mother Carola joined St. Dunstan's staff as an Associate Priest

## Report from Organ Committee

## Programs

Meals Ministry • Building and Grounds • St. Mary's Altar Guild • Altar Flowers • St. Agnes Guild • Community of the Paraclete • Sunday School and Vacation Bible Camp • Pastoral Care: Eucharistic Ministers, Eucharistic Visitors, Healing Prayer, and Care Teams • Music Program: Choir, Bell Choir, Chimes, and other Music Offerings • Lectors • Acolytes • Ushers and Sound System Team • Greeters and Hospitality Team • Transportation • Photography • Book Group • Holiday Outreach

Other Ministries to Celebrate...

## Motion to Adjourn

On earth as in heaven,  
all are welcome,  
all are fed, and  
all are loved.

# 2017 MINUTES

## St. Dunstan's Church of the Highlands Parish Annual Meeting January 29, 2017

The meeting was called to order by Mary O. Pacher.

**Approval of Minutes:** A motion to approve the minutes from the 2016 meeting was proposed and seconded. There being no comments or corrections, the motion was passed unanimously.

**Rector's Address:** The Rev. David Marshall stated that it was a wonderful year, and requested that the congregation refer to his written report on the Annual Celebration of Ministries document.

### Vestry

- **We thanked outgoing members** Harvey Lazelle, Mary E. Pacher, Brynn Sterling, and Madeline Segó.
- **Vote to change size of vestry:** It was proposed that the size of the vestry be reduced from twelve to nine persons. Motion was passed unanimously.
- **2017 Vestry Candidates:** Candidates Jon Thoms, Madeline Segó, and Rebecca Daniels were presented. Slate was closed. Slate was voted in unanimously.
- **Announcement of 2017 Wardens:** Mary O. Pacher has agreed to serve as Senior Warden, Bill Barnsdale as Junior Warden, and Harvey Lazelle as Treasurer.

### Financials

- **2016 Financial Report** Harvey Lazelle presented the Treasurer's report, bringing attention to the net positive on the year. Pledges exceeded the budget, and we ended 2016 with a surplus. We continue to have revenue through Academy NW.
- **2017 Budget** includes a 10% raise for David Marshall, along with COLA and merit increases for staff. We are now paying our assessment in full.

### 2016 Events

#### - Christian Education

Mary E. Pacher reported that our year has included a baptism and confirmation preparation program, and we had one confirmation, three receptions into the Episcopal church, and three reaffirmations of faith.

Financial Peace University was a well-received and attended program, with 18 participants. We have been blessed with Mother Catharine's Sunday Forum offerings.

Sunday School is flourishing and growing, with 12 children in Sunday School, 8 in the Christmas Pageant, and a vibrant Vacation Bible School.

- **St. Agnes Guild**  
The guild had a very successful Canterbury Faire, Sweetheart Dinner & Harvest Dinner. Among their many outreach contributions was support for our seminarian Jonathan Hanneman.
- **Hosting Camp United We Stand** – Mary O. Pacher reported that the hosting of Camp united we stand was a very positive experience both for St. Dunstan’s and for our neighbors.
- **Feeding Program** – We served over 12,000 meals in 2016 at the Community Dinners, with an additional 850 fed at St. Agnes meals, and 5,300 after church, for a total of 18,500 fed. The program drew attention with an op-ed in the Seattle times (8/28/16), a special visit from Bishop Rickel, and with the presentation of the Bishop’s Cross to Josef Hinkhofer at convention. Karen Tynes praised the investment the congregation made in the kitchen. “Boy did it pay off!”
- **Bereavement Group** was a balm during the holidays, and we welcomed the **Community of the Paraclete**.

### Programs – Celebration

The Rev. David Marshall opened the celebrations by highlighting the fabulous staff especially noting: Catharine’s preaching and teaching, Pat Grodt is ready to become a deacon **now**, Jonathan Hanneman’s sending to seminary shows the health and well-being of the congregation, Barb Levy our new admin is excellent, and Susannah’s leadership in music is wonderful. We are reaching out into the community to put on a series of Evensong services in the chapel in cooperation with two other local congregations, and we presented a series of Vigils to End Gun Violence, in response to the Orlando shooting.

Ministry leaders thanked their teams, pointing out the many highlights, events, and the good work we accomplished this year. (Please read ministry reports for details and highlights.) Thank you to Bill and Joy Barnsdale for the Jerusalem crosses presented to ministry leaders.

- |  |                             |
|--|-----------------------------|
| - Meals Ministry   | - Lectors                   |
| - Building and Grounds   | - Ushers and Sound System   |
| - Altar Guild  | - Transportation/Care Teams |
| - St. Agnes Guild  | - Photography               |
| - Community of the Paraclete                                     | - Book Group                |
| - Sunday School  | - Holiday Outreach          |
| - Pastoral Care  | - Acolytes                  |
| - Music Program: Choir, Bell Choir,<br>and other Music Offerings | - Hospitality               |
|  | - Greeters                  |

There being no additional reports or other business brought before the meeting, Theresa Hugel made a motion to adjourn, which passed unanimously.

*Respectfully submitted, Alice Marshall*

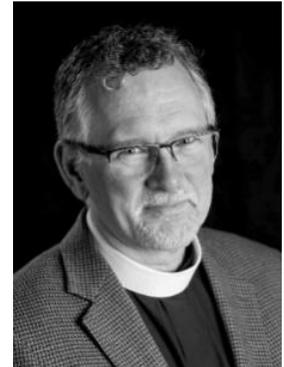
## RECTOR'S REPORT

Dear sisters and brothers in Christ,

*Wherever you are in your spiritual journey, you are welcome here: in this place and at this table. There is food enough for all. Come, and be fed.*

In the past year these words have become much more than an invitation to communion; they have become an expression of who we are as a congregation. Here are just a few highlights of 2017 at St. Dunstan's Church:

- Our feeding ministry grew 41%, feeding an astounding 17,453 people in 2017.
- For the fifth year in a row we have hosted a tent encampment.
- Our Sunday School has grown to 13 children.
- The St. Agnes Guild had another successful year of fundraising, fellowship and outreach.
- Our Choir has grown to 16 people.
- Our Care Teams have grown and continue to pray and care for people both in our congregation and beyond.
- Our stewardship grew from 79 pledges totaling \$247,685 in 2017 to 97 pledges in 2018 totaling \$301,823. That is a 21% increase in dollars pledged!



In February, our vestry launched the Discovery Process to develop a new vision and mission statement. Over the course of several months over 60 people shared stories, hopes and dreams from their experiences of St. Dunstan's Church. Then we came together in a summit meeting to review the themes that emerged from these interviews and to develop our new mission and vision statements. A vision is that long term hope that guides our work and worship. We may never see its fulfillment, but we trust that God is guiding us in that direction. At St. Dunstan's Church, our vision is that

*On earth as in heaven,  
all are welcome,  
all are fed, and  
all are loved.*

A mission statement describes our purpose. The mission is how we put our gifts, passions, and dreams to work to reach our vision. A mission statement is more practical and pragmatic, speaking to the particular ways we follow Christ in service of our vision. At St. Dunstan's Church, our mission is:

*Inspired by our worship together  
we grow in Christ through  
welcoming the stranger,  
feeding hungry bodies and spirits,  
giving of ourselves, and  
inviting others to join us in this journey of faith.*

I am inspired by the dedication and faith I see in the people of St. Dunstan's Church as they live out this vision and mission. There are countless examples of selfless giving, creative and loving responses to

challenges, and faithful care for our community. St. Dunstan's Church is truly a place of peace, love, and inclusion, where you can bring your sorrow and your joy, your brokenness as well as your gifts.

One example I would like to hold up is our vestry. The members of the vestry have been diligent and dedicated in their leadership and stewardship. I have been impressed by the careful management of our budget this year, even as we have faced some unexpected challenges. Our wardens, Mary O. Pacher and Bill Barnsdale, and our finance team, Harvey LaZelle and Tina Polf, have supported our vestry and me with competence and good cheer.

Our staff is growing and thriving:

- Music Director Susanna Valleau continues to grow our music program. The choir is growing both in our skills and in numbers under her enthusiastic leadership. With Karin Rogers and the bell choir, and the delightful addition of a children's bell choir offering, we have had another rich year of music and worship.
- Parish Administrator Barb Levy has shown dedication and creativity as she launched our new web site, and has greatly improved our bookkeeping procedures.
- Pastoral Associate Br. John brings peace and healing to our congregation and beyond with his pastoral work. Br. John made a momentous move back to the Franciscan order this year, moving his life vows to the Order of St. Francis. Over the holidays he once again offered a bereavement support group.
- Christian Education Director Mary E. Pacher has grown our Sunday School program, with new teachers and a new curriculum, and we now have 13 students registered.
- In October, Deacon Pat Grodt was ordained and assigned to St. Dunstan's Church. Deacon Pat brings a passion for social justice to our feeding ministries and a love for beautiful liturgy to our worship.
- Our Priest Associate, the Rev. Catharine Reid, continued to offer her excellent adult education offerings and her thoughtful sermons. Her Epiphany Evensong sermon was particularly powerful.
- Our newest Priest Associate, the Rev. Carola von Wrangel, accepted my invitation to join our staff as a non-stipendiary associate priest. She has preached, presided, and regularly supports our feeding program.

I continue to be grateful to the St. Agnes Guild for their gracious and generous presence. Their ministries of outreach, fellowship and hospitality are truly inspirational. Lu Gardiner, Melinda Wahl, Joan Mackie, Ann-Patrice Riccardo, and the entire guild are an ever-present source of blessing to our community and beyond.

In 2017 our feeding ministries have matured and grown. We peaked in the summer months, feeding as many as 530 people for several of the busiest weeks. Donations to the feeding program are strong and have more than covered the overhead expenses. We have worked to understand the actual costs of this ministry, formalizing our procedures to create a program that endures.

In the year to come we will build up our newcomers' ministries and begin capital improvements to our worship space, organ, and campus. In all of this work we are guided by our vision of welcome, abundance and love. Thank you for all you have done and contributed to make this new year so full of hope.

*Yours in Christ,  
The Rev. David Marshall*

## VESTRY MEMBERS

### Vestry members completing their term 1-28-18

Herb McClees • Mary O. Pacher

### Continuing vestry members:

Bill Barnsdale • Tina Polf • Jill Spruce • Tom Wear • Rebecca Daniels • Madeline Segó • Jon Thoms

## 2018 VESTRY CANDIDATES

### Chris Johns

A cradle Episcopalian, Chris grew up in Colorado, at least until his family moved to Wisconsin so his father could attend Nashota House Episcopal Seminary. Chris acquired a Bachelor's Degree in Aerospace Engineering from the University of Colorado and once he was working for McDonnell Douglas (which eventually became Boeing), he earned a Master's Degree in Engineering from California's Long Beach State University. When Chris was hired by Boeing Everett to help with the 787, he bought a house in Shoreline equally convenient to Everett, Boeing Field and Renton and only later realized he lived only 2 miles from St. Dunstan's Episcopal Church! Chris has attended St. Dunstan's for 11 years and was a Vestry Member once before including two years as Junior Warden. Now retired, Chris currently participates as a Eucharistic Minister, Eucharistic Visitor, Usher Captain and alms counter; serves on the Endowment Committee and the New Organ Committee; and helps with most Tuesday Night Dinners. He is excited about future plans for St. Dunstan's and would like to help with them as a member of the Vestry. Chris is single, enjoys practicing his keyboard/organ and occasionally travels.

### Paula Ross

Paula was born in Denver, Colorado into a family with strong Roman Catholic connections. Two aunts were Ursuline nuns and her uncle was a Monsignor in Nebraska and later married Paula and Stephen Ross in 1977.

She moved to Seattle in the early '70s and met Steph at Frederick and Nelson where they both worked. After going to Episcopal services here with him for years, she has now made her church home in St. Dunstan's and appreciates the strong faith community here.

After a long career in retail, Paula got became a licensed realtor 25 years ago and currently works for Coldwell Banker Bain.

At St. Dunstan's, she is active with the Hospitality Committee, the collection counters, the Prayer Chain, and helped with the 2017 parish audits.

### Scott Prather

(Bio written by the Rev. David Marshall because Scott is traveling to deal with a family crisis.) Scott and his wife Anne joined St. Dunstan's a few years ago and have been contributing in many ways ever since. Scott joined our Eucharistic Ministers over a year ago. As a Eucharistic Minister, Scott supports our worship, assists the presider at the table, and distributes wine to the congregation. More recently, Scott joined our sound booth team and is helping with refitting some of the wiring of our worship space. I have enjoyed working with him in both capacities. Scott is a thoughtful and generous man and would be a welcome addition to our vestry.

## SENIOR WARDEN'S REPORT

The Mission of the Senior Warden is to lead the vestry in managing the business of the parish. With Father David as our spiritual leader, the vestry is to take care of the secular business. The vestry, like the congregation, is inspired by our worship together, and we start each meeting with a spiritual reflection and close by praying together. Together we address questions of how to accomplish our mission – what do we need to do to welcome the stranger and to feed hungry bodies and spirits? Are we inviting others to join us on this journey of faith in ways that speak to them?



### Things to celebrate include:

- Inspiring worship with beautiful music, helpful preaching, thanksgiving and praise
- We continued to feed an amazing number of people through our Tuesday night community dinners, taking meals to homeless encampments and hospitality at the church. In addition, we were approved by Food Lifeline and now receive food donations through them rather than our own gleaning efforts.
- We again hosted Camp United We Stand, welcoming strangers to share our space.
- Growth of our Sunday School with 13 children enrolled currently
- In addition to having a balanced budget for 2017, we also cleared our outstanding balance due to the diocese (from a few years ago when we were unable to pay our full assessment) and had a successful stewardship campaign to support our work together in 2018.
- Through the Discovery Process, we learned many stories of our congregation and discerned a mission and vision for this congregation:

#### **OUR VISION IS:**

On earth as in heaven,  
All are welcome,  
All are fed, and  
All are loved.

#### **OUR MISSION IS:**

Inspired by our worship together  
we grow in Christ through  
welcoming the stranger,  
feeding hungry bodies and spirits,  
giving of ourselves, and  
inviting others to join us in this journey of faith.

I hope and expect that the 2018 vestry will continue to work together well and that we all continue to grow in Christ.

*Mary O. Pacher, 2017 Senior Warden*

## JUNIOR WARDEN'S REPORT

The traditional mission of the Junior Warden is to maintain the buildings and grounds of the church. In addition, our Team also actively supports our Community Dinners every Tuesday night, 52 weeks of the year.

I want to recognize Chris Johns, Harvey LaZelle and Dennis Beals for their continued support and advice in the maintenance of the church as well as for their support of our 'Feed the Hungry' ministry. They are indeed key members of our Buildings & Grounds Team.

We discovered dry rot in the northeast corner of the Rector's Office and along the east side of the Table Storage shed. These two sections of wall were pulled as needed and replaced during the summer.

Because we have the ability to complete this work in-house, we were able to complete that work without hiring a contractor.

We had our annual 'insurance inspection' from the Diocese, the Shoreline Fire Marshall and our annual fire equipment inspection from Simplex-Grinnell. We passed them all.

This year, thanks to a very generous parishioner, we were able to purchase and install an AED device on the wall above the piano in the Parish Hall. This life-saving heart related equipment is essential for the safety of our parishioners and staff. Thank you!



This year's most significant event was our hosting Camp United We Stand (CUWS) beginning the second week of November. While they are scheduled to be moving in mid-February 2018, we are likely to seek a 90-day extension for them. They plan to move to another Shoreline church campus in early May 2018.

Some of you may be aware that St. Dunstan's is negotiating a parking lot lease/rental with a local health care business for a Monday – Friday use. Should this small revenue stream become stable, we may be able to put some money aside to pave some of our parking areas in future years.

As you know St. Dunstan's is growing and becoming more actively involved in our many successful ministries in our community. And so there are a number of upgrades and improvements to the property that are becoming more appropriate as we grow as a Parish.

Our Building & Grounds Team is always looking for volunteers and, in particular, for volunteers who are interested in helping us maintain the gardens and grounds all around our beautiful Campus. Want to help? Please contact me or any other Vestry member any time!

*Bill Barnsdale, Junior Warden*

# TREASURER'S REPORT

## Overview of 2017

St. Dunstan's Church had another very good year in 2017. Even with some unanticipated challenges, we ended the year in a very strong financial position. One of the recommendations from the audit of our 2016 financials was that we create a finance team, rather than putting the burden on a single individual. The vestry responded to this recommendation and appointed an Assistant Treasurer to assist Harvey. Tina Polf was appointed to that position in July 2017. In 2017 we had some significant decreases in income that forced us to revise our original budget. After that revision, we went from a balanced budget to one showing a shortfall of \$14,889. Thus, the vestry minimized expenses that could be done and we followed our income closely. By the end of the year, we only have a total shortfall of \$3,500; an excellent recovery, thanks to careful management of expenses and the generosity of our parishioners. See the pie charts for the numbers that show our sources of income and expenses, as aligned with our Mission Statement.

## The Operating Fund for 2017

Total income from parishioners was up 7%, which includes the generous donations for the Community dinners. However, total expenses compared to the budget were only \$3,800 more than projected. We also started tracking all of the expenses in connection with the Community Dinners program, including allocating some of the utilities and maintenance costs associated with the program. Refer to the pie charts at the end of the Annual Report for summaries of 2017 budget and 2017 actual results. If you want to see the line item detail of 2017 results, please contact the office.

## The Operations Budget for 2018

We had a very successful stewardship campaign for 2018. The total pledges was \$303,623 from 97 households. This represents a 23% increase in the number of households and amounts pledged. This is from a combination of new member and existing member that are first-time pledgers. We are presenting the 2018 using the Missional Budget format. This means that instead of a line item budget, all of the expenses have been allocated into one of the three mission imperatives: welcoming the stranger, feeding hungry bodies and spirits, and giving of ourselves. We are excited that with the additional income, we were able to provide raises of 3% (the cost-of-living increase) to our rector and all the staff members. We budgeted a 3% increase in other costs. Refer to the pie charts at the end of the Annual Report for a summary of sources of income and expenses, as aligned with our Mission Statement. The specific activity with respect to the Community dinners is added to that report.

## Endowments

The Board of Trustees submits the following report based on the current statement of St. Dunstan's investments held by Edward Jones. Investment total as of January 1, 2017 was \$425,875.71 and as of December 31, 2017 the total was \$467,196.33, a difference of \$41,320.62. Other than the contributions to the Organ Fund and withdrawals to the operating budget, the difference in the beginning and end of year balance is due to reinvested dividends and increase in market value of the funds.

- **Shively Fund:** Beginning Balance \$883.51, Ending Balance \$884.43.
- **Organ Fund:** Beginning Balance \$221,020.69, Ending Balance \$259,313.85. The 2017 donations of \$9,318.64, made to the Organ fund during 2017 will be transferred to the investment account in early 2018.

- **Pipel/Pettet Fund:** Beginning Balance \$104,172.08, Ending Balance \$102,092.24. Annual withdrawal \$5,876.00 yearly is made to supplement the Building Fund, authorized by the Vestry for maintenance of building and grounds.
- **Emily Morgan Fund:** Beginning Balance \$100,185.74, Ending Balance \$104,905.81. Annual withdrawal of \$6,480.00 is made to supplement the operating budget, as authorized by the Vestry.

### St. Dunstan's Endowments: A Brief Overview

Endowments for St. Dunstan's Parish are invested under the supervision of the Investment Committee. The Committee is in turn governed by the State of Washington which outlines its legal duties and responsibilities. Reporting of the financial activity of the Endowments to the Parish is specifically required by the Episcopal Church.

Currently the money in the endowment funds are managed by Edward Jones as "managed growth funds," which is a combination of stocks and bonds. The financial condition of the Endowment Funds is reported to the Vestry on a periodic basis which covers income, reinvested dividends and market value. Under generally accepted accounting principles (GAAP) reporting requirements endowment funds are listed as: Unrestricted, Temporally Restricted and Permanently Restricted. The Vestry is required to vote on the specific use of money coming from any of the Endowments prior to notifying the Committee to draw down funds.

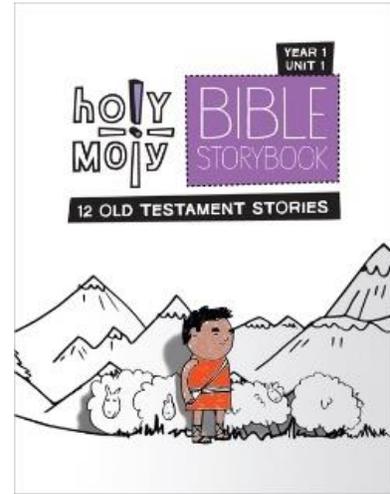
### The individual Endowment Funds for St. Dunstan's Parish managed by Edward Jones are as follows:

- **Shively Fund:** This was a Permanently Restricted Fund to be used only for church informational purposes. All of the money in this fund has been used for the originally intended purpose. At the end of the year, there was \$885 left in the fund. This will be transferred into the Emily Morgan Fund.
- **Organ Fund:** A Permanently Restricted Fund to be used only to purchase a new organ for the church. Donations are made to this fund and transferred from the operating account to this fund periodically. All fund growth and interest income is reinvested. This is an impressed type of fund to be used to repay expenses incurred in connection with purchasing and installing an organ.
- **Pipel/Pettet Fund:** Permanently Restricted Fund balance of \$100,000. Interest and/or increased market value in excess of the restricted balance are only to be used to pay for Capital Expenditures and Repairs for the church building and grounds. All fund growth and interest income is reinvested. During 2017, we withdrew \$1,469 quarterly to help with buildings and grounds expenses.
- **Emily Morgan Fund:** This is an Unrestricted Fund for emergency purposes only. All fund growth and interest income is reinvested. An amount of \$1,620 authorized by the Vestry is drawn down quarterly to help with operational expenses.

*Harvey LaZelle, Treasurer and Tina Polf, Assistant Treasurer*

## CHRISTIAN EDUCATION

We have had a wonderful year in 2017 and it has been fulfilling and exciting in many ways. Our mission at St. Dunstan's Sunday school has been to teach the children about God and His love for each one of us. The Holy Moly curriculum teaches the wonderful and rich stories of the Bible from both the Old and New Testament. In addition to the weekly lessons for the children, they also watch a short video and have activities about the lesson that they can take home and share with their family. The stories capture the children's interest and imagination. Our team of loving and caring teachers who work with the children consists of: Brynne Sterling, Jill Wear, Liz Hinkofer, Jonathan Thoms, Rebecca Daniels and Danielle Williams. They care deeply about the children at St. Dunstan's and do a terrific job. I meet with the teachers frequently throughout the year and we share ideas. As a result of everyone's work we are growing in numbers. We currently have 13 children in our Sunday school.



In addition to Sunday school, we held our annual Vacation Bible Camp again in July. Christian radio station 101.5 worked with me on getting the publicity out to our community and we had 15 children attend. Our theme this year was "God's Family is Special." Some of our students were from St. Dunstan's, some from



the neighborhood, and several were returning for another year of VBC. The week was filled with arts and crafts, Bible Stories, music, outside games, prayers, and much more. The children planted pumpkin seeds and had a week of fun and friendship with each other. Many of the parents asked when we would be offering it again and I told them it would be held again this July.

In the fall Karin Rogers started working with the children and teaching them how to play the chimes. She was loving and patient with the kids and they all loved working with her. They learned Hymn 60 and played it for the congregation at one of the services. People were very pleased to see the children and the children were fantastic.

Our Christmas Pageant was held on Dec. 24<sup>th</sup> and, as always, it was wonderful. We made some changes in the script, added some characters and animals and it was well received. A special addition this year was the children playing Silent Night on the chimes. It was beautiful. When it was all over with, one of the kids came up to me and asked how soon they could do it again because they loved it.

Our goal for 2018 is to keep doing the work we are doing, to grow in numbers, and continue to provide opportunities for the children to learn about God and His love for all of us. We want to provide support for each and every child as they continue on their Journey of Faith.

I want to give a special thank you to the congregation of St. Dunstan's Church for their love and support. When you see the children serving as acolytes, presenting a special music offering, at the communion rail, or anywhere else, your love and support for them is a blessing and they feel that blessing. Thank you one and all, and God bless you.

*Blessings,  
Mary E, Pacher, Director of Christian Education*

## MUSIC & WORSHIP

St. Dunstan's Church has a long history of and love for great music, and this year has been filled with robust music-making leading us through worship. We are blessed with a committed group of singers that meets on Thursday evenings and Sunday mornings to learn new hymns and anthems, and to strengthen their individual musicianship and the skills of the group as a whole. I have been proud to see our choir grow to 16 singers. We are growing not just in number, but in ability as we expand our knowledge of music theory, practice our sightsinging, and work to unify our vowels. The choir's dedication and extraordinary efforts provide the congregation with musical leadership and offerings every week.

Our congregation is filled with musicians and instrumentalists who enhance our worship by sharing their talents. Terry Rogers brought his Dixieland Jazz Band, The "Ain't No Heaven Seven," to share their energetic music in October. Lisa McNeill and Karin Rogers offer beautiful woodwind duets; Hal Sawyer improvised an imaginative carol melody as an Advent prelude; Richard Polf shared his guitar and voice; Bobbie Oxford and Madeline Segó sang beautiful vocal solos; and Anne Prather lent voice and harp to our Christmas liturgies. Our youth have also shared their music with us, with Claire and Sam Sterling offering piano solos and Ian Paulson wowing us with his flute playing. I find it incredibly inspiring and rewarding to work with and listen to such talented musicians, and it's my hope that their music adds depth to your worship.



St. Dunstan's Choir

Karin Rogers, leader of the St. Dunstan's Bell Choir, works tirelessly to help our group improve, choosing fun, beautiful pieces that are both challenging and rewarding. She's written a blurb with more information about the Bell Choir and our newly formed Hand Chime Choir, but I want to say how grateful I am for Karin's efforts.

I'd also like to thank Terry Rogers, Lisa McNeill, and Chris Johns, members of the Organ Committee. Our work this year culminated in asking two organ building firms for Requests for Proposals to install a vintage Aeolian Skinner organ in our space (One of these builders will visit us in February to check out St. Dunstan's to help him create his proposal.), as well as asking local organ builder Martin Pasi for a proposal for a new instrument.

As you can see, the musical life at St. Dunstan's is vibrant and widespread, and there are many opportunities to be involved. I want to extend an invitation to any of you who have an interest in and a love for music: please introduce yourself! It's important to me that those who want to be involved have a role, whether it's joining the choir or offering a voluntary on your instrument of choice.

*Susanna Vallean, Director of Music*

## HAND BELL CHOIR

Imagine that you want to play a song, but you are only able to play two notes from the entire song.

Then imagine that 10 of your friends also want to play that same song, so each friend chooses two notes from the song.

Soon, all of the notes for one song are divided among 11 people!

This is a simplified explanation of the work the handbell choir does every time we rehearse to learn a song. The ultimate in “music team work”.

I am privileged to work with such dedicated musicians.

We work hard, have fun and always hope to present music that will enhance the worship services at St Dunstan’s.

Tina Polf and Carol Vojic joined us during 2017, to give us 13 ringers when all are present.

The purchase of a three-octave hand chime set, donated from the Dean Ellis memorial fund in 2015, has allowed us to expand our ringing/chiming repertoire to include more music, and more challenging music.

Hand chimes, more durable and less fragile than hand bells, are an excellent way to include youth in our music program at St Dunstan’s.

The Sunday school has presented chime music during two services in December (’17), and I’m looking forward to growing their repertoire this Spring.

They are so smart and learn so quickly!



*Karin Rogers*

## FEEDING MINISTRIES

Thanks to your continued support our Feeding Ministry continues to provide meals for our neighbors, and as many as five homeless encampments, each Tuesday night.

We have numbers, but please keep in mind these do not tell the whole story. We served 17,453 meals on Tuesday nights in 2017. Our numbers are up over 5,102 meals from 2016. Since we started tracking our numbers in 2014 we have averaged over 14,000 meals a year. Through our gleaning we are able to keep our costs low. Our average total cost per meal is about \$1.45. Our food cost per meal is about \$.90.

We had some challenges this year. In preparation for a change in rules for tracking waste, the retailers we had been gleaning from began only allowing pickups through Food Lifeline. This unexpected change resulted in our losing the stores we had always gleaned from for a number of weeks. We got set up with Food Lifeline and are back on track with Safeway and other retailers. Food Lifeline reviewed our practices and even commented that they consider us a good example of how they want donations to be used.

The City of Seattle and King County have made changes in the management of sanctioned tent encampments. This means that some of the camps we used to serve now have other resources. We are no longer providing food to Camp Lichten Springs or to Camp Second Chance. This has freed us up to identify other camps to server or to potentially expand our operations in other ways. At the height of the summer we were providing 500 meals a week. We still take meals each week to Tent City 3, Tent City 5 and Camp United We Stand.

The rest of the story is that we have become a reliable resource in our neighborhood and for the tent encampments. We have Tuesday night regulars who have gotten to know quite a few of its residents quite well. Many are working though some sort of disability and have come to rely on us to supplement their resources; some are simply hungry; and some are in need of a warm place and conversation. At 6:30 every Tuesday we put out “to go” boxes so that any left overs can be taken home. If we have extra gleaned items we put them on a “free” table for anyone who wants them to take. In this way we provide food, comfort, and community each week and additional nourishment for days beyond Tuesday. Since we started we have never missed a week.

The sense of community includes both our guests and our volunteers. We check in with each other if we aren't going to be there on a Tuesday and most of us have a particular task that we take responsibility for. Amazingly, none of these have ever been formally assigned. Each week Parishioners and neighbors come together and lend a hand, like an impromptu symphony.





We have Michael, Josie and Mother Carola who go with Josef to glean each week. Shawn, Tang, Lem, Mary and Neil, Jon, and many others that come for meal prep. Bill and Chris put up and tear down tables, and help set the dining room. Bob and Bill drive and deliver camp meals. Joy washes our table cloths, and Rica cleans up the coffee pots. Harvey Lazelle and Terry Rogers cheerfully wash the mountains of dishes. Alice and David help wash dishes and Barb in the office keeps all receipts straight. Brother John takes tickets and keeps our records, as does Tina Polf.

Thanks so much to everyone who supports us. Here is an observation from Brother John: "I normally sit at the front greeting table. One thing that always touches me is how our guests who contribute to the donation can say they are sorry that the change or the dollar bill in their pockets is all they can spare. Through their contributions they too are moving this ministry forward, and demonstrating Gospel Action". I know I have not mentioned everyone who helps, but this is truly a Community Meal and we could not provide what we do without you.

*Sincerely,  
Josef and Elizabeth Hinkofer*

### **Financial results:**

For the 2017 budget, we predicted that we would collect \$11,400 in donations and our costs would be \$4,000, resulting in a surplus of \$7,400. Early in the year, we made it easier for the team to gather food and supplies each week by setting up a debit card that is used solely for the Community Dinners. For 2017, we actually received \$7,950 in pledges from parishioners and another \$23,900 in donations. As mentioned earlier, our costs were more than we budgeted, about \$15,700. In addition, we allocated some of our utilities and maintenance to the cost of the program. The net result was a surplus of \$6,500. For 2018, we have estimated that we will receive \$28,250 in income, enough to cover our predicted costs.

*Tina Polf, Assistant Treasurer*

## HOSPITALITY

### What is the Hospitality Committee, and what do we do?

I see this function as the welcoming feeling a person perceives as you enter the church. It is multi-faceted with greeting, welcoming, sharing, inviting, including and feeding. It flows from the moment you enter until you leave the building (and sometimes continues in the parking lot!) There are many hands involved besides those in the committee. It encompasses much of the church's mission statement. Our group of volunteers helps out with all the summer coffee hours, including the summer BBQ/picnic, and Kick off Sunday in September. We help with coffee hours and special events throughout the rest of the year. We have added new members in 2017, and tried congregation-hosted and themed coffee hours. If you are interested in joining us, or giving input, please speak with Madeline Segó. We are always hopeful for growth and new ideas in 2018.



*Madeline Segó*

## PASTORAL ASSOCIATE



The primary function of this ministry is to work directly with the Rector in providing Pastoral Care both within and outside of the Congregation. This is accomplished through a working relationship in a mutually supportive ministry.

Additionally, my role is to be a peaceful and prayerful presence within the Congregation, offering myself as a listener, being a safe person to which people can share their concerns. Additionally, I serve on the Pastoral Care Committee, and Healing Prayer Team when called upon. A new role in 2017 that was taken on is scheduling Eucharistic Ministers for Eucharistic Celebrations. When called upon, I function in Liturgical roles and preach. Writing a weekly column for the Highlights is a way of participating in the Adult Education Program. I

am an active member of St. Agnes Guild and serve on the Rector's Staff.

In our meals program (Tuesday evening meals program), I maintain weekly, monthly, and annual statistics, as well as filing the monthly report to "Food Lifeline", the organization that enables us to get food donations for our program. When in the dining room I function as greeter and keep a watchful eye for possible conflict among the guests.

The work in Bereavement includes individual and leadership for group sessions. In 2017 there were eight inquiries and six active participants in our Bereavement Group.

I did 29 individual Pastoral Care visits in 2017, as well as being on call to cover for Fr. Marshall when he is off or away. At Diocesan Convention 2017 I served on a discussion panel for the Diocesan Mental Health Task Force, work I would like to continue in.

This past Fall I recommitted my Vows to Franciscan Community as a Friar in the Order of St. Francis (OSF). It is a great joy to be back home in Franciscan Family, which I can only describe as "once again a chance to breathe fresh air". As a Franciscan Friar I live out ministry in caring for those who are broken in body, mind or spirit.

The goals for 2018 are to continue this ministry in the role of Pastoral Associate, and expand the role within the Congregation and the local community. My call in Consecrated Life is first to be a man of prayer. As a Friar it is my call to stand with others when they find themselves experiencing brokenness of life. I am able to do this because I am a broken man given strength, courage and love through the Grace of Jesus.

*Brother John, OSF*

## DEACON



There are many things to be grateful for, you all being one. As a fellow traveler with you these past two years, it has been my privilege to be in your midst. I have appreciated all your prayers, your support, and your words of encouragement. I want to take this opportunity to thank you for all of that during my time as your Deacon in Training.

As your new Deacon my main work among you is both liturgical and in the world, bringing the church to the world and the needs of the world to the church. This past year we have worked together building and strengthening our liturgical ministries and getting to know our neighbors in the local apartment complexes & the surrounding neighborhood. We have invited local residents to our meals and to our summer children's camp. We have also served as mentors for another church in Shoreline who needed help in establishing their own feeding ministry. Additionally, our feeding ministry group has developed a manual which may be of help to other organizations who wish to do the same.

I look forward to working with you all this upcoming year as we continue as we make our journey together, welcoming all, feeding all and loving all. May our lives be filled with gratitude for all that we are blessed with yet always remembering those who do not have what we do.

*In Christ's love,  
Pat*

## PRIEST ASSOCIATES

### The Rev. Catharine Reid

My primary ministry among you continues to be preaching and presiding once a month, and leading a part of our Adult Formation. This past year during Lent we offered a program from the Society of St. John the Evangelist entitled Growing a Rule of Life. We had groups meeting after each Sunday service working to establish for themselves a pattern of life designed to sustain them spiritually and otherwise in the various aspects of their lives. During Advent we used a video series presented by the Rev Michael Battle based on his new book on the Book of Revelation. This program allowed folk to view the videos either at home or together between the Sunday services, and to come together for discussion.



During this coming Lent we will be offering again a series from SSJE that focuses on the various aspects of our Baptismal Covenant. In addition, we are planning to introduce a small group ministry designed to provide participants with mutual support and spiritual growth and health.

## The Rev. Carola von Wrangel



I am so delighted to be the newest person of the St. Dunstan's staff. Fr. David invited me to participate in October. The parish has been very welcoming. Thank you. At the same time, because of my travel schedule with Food for the Poor, I may not be known to many of you. This is something that I hope to remedy over the coming year.

At St. Dunstan's, all are welcome, all are fed, all are loved. The main area of ministry that I am involved with here is the Tuesday Community Dinner. I get to spend all day gleaning, helping with the cooking, drying dishes, and being with people. It is an opportunity for service, listening, prayer and even some pastoring.

In the coming year I look forward to some opportunities for preaching, teaching, and become more involved in the life of the parish. It is a blessing to be part of this wonderful community.

## PARISH ADMINISTRATION

My overall job is to support the ministries and work of the parish community. I have come to experience my role here as a ministry in itself. It provides not only a source of income, but a strong sense of meaning on a day-to-day basis, and in my life as a person of faith.

### Examples include:

#### Being a welcoming presence

- To folks from all walks of life who come to our door or phone the church.
- To people inquiring about renting space in our facility for meetings, recitals, or concerts.
- Through the many calls and visits from people wanting to help with (and, occasionally, to complain about) Camp United We Stand and/or our Feeding Program. This is very heartening to me, and illustrates how the hospitality of St. Dunstan's flows over into our local community.



#### Making the face of St. Dunstan's appealing.

- Using my graphic arts background, I created our new website and will continue to keep it up to date, while adding more content.
- I have also updated the Weekly Highlights (electronic and printed versions) along with our other printed materials (such as this booklet). This year I plan to create a new brochure, and more materials for our welcome table.

#### Managing bookkeeping and office procedures

- I see improving procedures as a creative endeavor, and aim to make things happen as efficiently as possible yet with a human and non-rushed presence. This year I will expand the procedures manual that I created when I first began.

#### What else can I do to support your love of St. Dunstan's?

Feel free to get in touch if there's anything I can do to help you or your ministry. My office hours are on the back of this booklet.

*Barb Levy*

## PASTORAL CARE

### The core of our mission is sharing and caring.

Our Christian commitment to healing and wholeness is the basis of pastoral care. We share welcome, food and love. Our mission is inspired by our work together in Christ through welcoming the stranger, feeding hungry bodies and spirits, and giving of ourselves. We are invited to be included in this journey of faith.

We are delighted to meet new friends here. And we hope all participants are comfortable in this place and in this worship.

As we come to better know one another, we learn more of spiritual growth, leadership, health, and appreciation for each other. Our efforts involve engagement, listening, support, and a spirit of openness and curiosity. In these ways, we appreciate time with other parishioners.



### Pastoral Highlights

A very visible function is the acceptance of Eucharistic from the altar to carry to a parishioner unable to come to the church because of frailty, limited mobility, or other issue. Individuals are very appreciative of our presence and our bringing the Body and Blood of Christ to them. A former parishioner referred to our visits as our bringing church to them.

The worship service is the focal point of Sunday morning. Two Eucharistic Ministers (EMs) assist the priest/priests (we have more priests and a deacon than we used to have) and other servers. And a healing minister in the alcove behind the acolyte bench offers prayer, compassion, and anointing during communion. All are Welcome!

A substantial dinner is served each week. Late Tuesday afternoons, the doors are open for a meal between 5:30 and 7:00. People start arriving before 5:00 from the community and beyond. A number are regulars. Others stop in only sporadically. Some are families. Some eat fairly quickly and move on. Others rest and enjoy the sociability and warmth and general activity. Toward the middle of the meal, we set out containers, so people have an option to take extra food to take for the next days. A number of willing participants will routinely wait to wash the long tables, fold up the chairs and return all to the closet. Another Tuesday evening down!

### Pastoral Servers This Year

*Eucharistic Visitors/Ministers: Healing Prayer Ministers:* Dennis Beals, Chris Johns, Jon Pacher, Mary O Pacher, Scott Prather, Br John Ryan, Jill Spruce, Harley Wahl, Tom Wear, & Rica O'Connor.

### 2017 and on to 2018

Pastoral Care is a ministry of being and serving. It offers thoughtful experiences regarding our relationships. It is our privilege to serve in these ways. We can bring value to others and ourselves.

At the end of a Sunday service, Fr. David often advises: Go in peace to love and serve the Lord. And also offers the blessing: Remember, my friends, that life is short and we have too little time to gladden the hearts of those who travel the way with us, so be quick to be kind, make haste to love, and may the blessing of God: Father, Son and Holy Spirit be among you and remain with you, now and always. Each is worth pausing to appreciate.

*Best to us all, Rica O'Connor*

## CARE TEAMS



I want to thank the team members for all their cards, calls, visits, rides to church and their prayers. I have heard so many positive responses from team members about the Care List.

The Care List is several things: who is in the hospital, recent births, recent deaths, those with long term challenges, those in nursing homes or homebound, and last but not least, the prayer list.

Team members send cards, make visits, provide rides to church – there are many ways to serve. I want to give thanks for all those who gave rides to folks to church. This is a very special ministry. One of our drivers, Janet Allen, told me she loves getting to know folks she transports.

The most important service is prayer. Prayer Requests go out to all team members as soon as they are received. Prayer is the tie that binds us together.

The Care List is the work of many “hands” – Fr David, Brother John Ryan, and other staff members review the list on Tuesdays and, between times, send updates. Our church administrator, Barb, keeps the prayer list current and sends information that comes to them. This is a true community ministry!

When they receive the Care List, team members choose what they want to do and when they want to do it. There are no assignments, no reporting back unless you choose to do that. Most team members get the list by email, but if you do not have email, the list can be mailed to you.

Our Vestry voted this year to receive the Care List as well.

### **Our Team Members as of January 2018:**

**Blue Team:** Dennis Beals, Mary E. Pacher, Richard Newby, Paula Ross, and Teresa Hugel

**Green Team:** Teddy Hanson, Mac Vujovich, Janet Allen, Maria Dahlborn and Karen Williams

**Purple Team:** Dixie Buol, Lu Gardiner, Ann-Patrice Ricardo, Br John Ryan OSF, Joan Mackie and Richard Polf

**Red Team:** Alice Marshall, Joann Ohlinger, Mary O. Pacher, Karin Rogers, Randy Van Heusden and Jill Spruce

**White Team:** Davies Nichols, Stefanie Oquist, Karen Tynes, Malinda & Harley Wahl and Phyliss Collingwood

**Staff and other supporting members:** The Rev. David Marshall, Barb Levy, The Rev. Catherine Reid, The Rev. Pat Grodt, Rica O’Connor, Br John Ryan, OSF.

*Karen Tynes, Outreach Ministries Coordinator*

## SAINT AGNES GUILD



The purpose of the Saint Agnes Guild is to unite the women and men of Saint Dunstan's in a program of worship, study, service and fellowship that deepens and strengthens our spiritual lives, and to support St. Dunstan's mission. We meet on the first Friday of the month from September through June. Service and fundraising for our outreach program is very important to us. Our meetings open with Devotions and the St. Agnes Prayer followed by Guild business and a special program. The meeting closes with a potluck or brown-bag lunch. Corporate Communion with Father David is held twice during our season.

We are so grateful for The Friends of Saint Agnes, who either work or have other commitments that do not allow them to be a fulltime member. They provide needed support to Saint Agnes such as baking, serving or whatever is required.

In 2017, the Saint Agnes Guild sponsored the following fundraisers.

- Harvest Dinner and Silent Auction
- Canterbury Faire and Bake Sale
- Love is in the Air (Valentine's Dinner) and Silent Auction
- 1 Memorial

Proceeds of dinners can benefit our Outreach program, an individual such as Jonathan Hanneman who is studying at Seminary, or Saint Dunstan's where proceeds benefit the Organ Fund. Guild Members dedicate many hours preparing for these occasions. Though the main dish is usually prepared by the Carosiello Family. Preparation by the Guild includes baking, serving, decorating, setup and cleanup. Saint Agnes Guild hosts many of the coffee hour receptions, including the December 2017 Wassail Coffee Hour Reception.

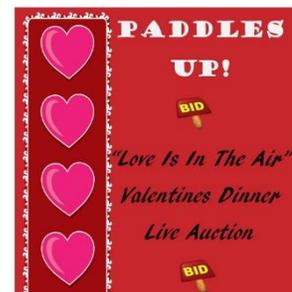
Saint Agnes Guild extends a heartfelt thank you to our Parish and Vestry Members for the volunteer help you gave us in 2017. Many of you volunteered your time to move furniture, serve, setup and cleanup at special events. We could not do it without all of you.

The year 2017 was an outstanding year for St. Agnes. The Bazaar was a huge success. Because of that, amounts given varied between \$300 to \$500. December is when we select our Outreach Beneficiaries. It can include, but will not be listed here, those in our Parish who needed assistance. Beneficiaries of Outreach for 2017 are listed below.

American Red Cross	New Beginning
Community Dinners/United We Stand	Episcopal Relief
Father David's Discretionary Fund	HOPELINK
HOPELINK	Jonathan Hanneman Seminary Fund
Matthew House	Barbara Levy
Order of Saint Francis (Friar John's)	Ryan's House
Salvation Army	Union Gospel Mission
USO	Wounded Warriors

It has been my pleasure to serve with Vice-President Melinda Wahl, Secretary Ginger Phelan, and Treasurer Joan Mackie and the wonderful, amazing group of Saint Agnes and Friends of Saint Agnes.

*In Worship, Fellowship and Service,  
Lu Gardiner, President*



## ALTAR GUILD

The St. Mary's Altar Guild dresses the spaces for our worship. Guild members set the altar, prepare the space, and make it possible for each of us to enter peacefully and effortlessly into worship. Volunteering on the Altar Guild offers a personal way to enter into the spiritual life of our congregation by allowing the use of your hands and heart to express thanks to God. Guild members care for the linens, silver, brass and crystal ensuring their readiness to accent the beauty of our worship. Caring for these items is a spiritual experience that can bring peace to the individual as the rituals are carried out.

Joy Barnsdale, assisted by Karen Tynes, manage the scheduling of members of the guild for the regular, special and holiday services throughout the year at both St. Dunstan's and The Highlands Chapel. This year we welcomed Laurie Brown, Lemlem Nuwayu and Penny Pendleton to the Guild. Each member of the training team feels such a blessing to be able to share the rituals and observe the Spirit of the Lord transferring to these individuals through newly learned tasks. Long time St. Mary's member, Lu Gardiner, moved to reserve status but has offered valuable support when needed. Our Wednesday service is supported by a loving cadre of volunteers. Suzanne Fitzsimmons, Dixie Buol, Karen Tynes, Laurie Brown, Ginger Phelan and Claree Vandegrift share this responsibility and their dedication is much appreciated.



Altar Guild members also organize for the altar flowers. Weekly Altar flowers are made possible by donations from the congregation. Ann-Patrice Riccardo and Tina Bunes manage this ministry. They coordinate the donations of congregation members throughout the year and will purchase and arrange the flowers. The Sunday Flower calendar is located outside the Sanctuary doors. Please sign up to sponsor flowers on a Sunday of your choice. Altar flowers celebrate the circle of life in your family and can be in recognition of any life event or individual.

The Altar Guild is a friendly and nurturing group. Support for each service is organized by teams that coordinate the necessary setup and takedown duties. The more experienced members provide guidance to develop the skills and knowledge of each member. If you would like to explore a new way to enter into fellowship, ministry and worship at St. Dunstan's Church, please speak with Joy, Karen or any of the dedicated members of the St. Mary's Altar Guild.

*Respectfully submitted,  
Joy Barnsdale, Coordinator for the St. Mary's Altar Guild*

## LECTORS



The mission of the ministry of Lector is contribute meaningfully to worship that feed the minds and spirits of our community, by bringing clarity and meaning to scripture through prayerful and careful readings on Sunday.

Our lectors represent a cross section of the St. Dunstan's community, and we are always delighted to have newcomers and young folks join our ranks. We are blessed with an abundance of folks whose clear voices and careful preparation illuminate difficult passages.

We added several new lectors to our ranks in 2017 and will gladly welcome more. We are particularly seeking those who can serve at the 8:00am Sunday service. Please consider joining us.

*Gratefully submitted,  
Alice Marshall*

## ACOLYTES

The mission of the Acolyte program is to have our youth actively involved in our worship together. The youngest acolytes carry the banner in procession. Older acolytes carry candles (called torches) and symbolically light the Gospel book for the reading of the gospel. The most experienced acolytes carry the cross before us as crucifer, leading the procession into worship.

We celebrate the involvement of our young people:

- Ian Paulson is an experienced crucifer.
- Sam Sterling was a new acolyte in 2017 and carried the banner in multiple services.
- Davis Wear was a new acolyte in 2017 and carried the banner in multiple services.
- Sam and Davis were trained in December to serve as torches (carrying the candles) in 2018
- A new acolyte, Gunnar Danielson, was also trained in December to serve as a torch in 2018.
- A new acolyte, Luke Damm, was trained in December to serve as a banner carrier in 2018.



In 2018, I hope that our new acolytes enjoy being part of the service in this way. Additional acolytes (Grades 2 through 12) would be welcome.

*Mary O. Pacher,  
Acolyte coordinator*

## SEMINARIAN UPDATE

### Greeting from Tokyo, Japan!

One of our requirements at the Seminary of the Southwest is to spend at least three weeks learning how the church works in foreign culture. Most students complete this requirement during January of their Middler (2<sup>nd</sup>) year. I have classmates currently in Uganda, Italy, Guatemala, and working at refugee centers in Austin. Several other will be heading to London, Belize, and New Zealand this coming summer, among other places. I'm doing a short internship St. Alban's Anglican-Episcopal Church ([saintalbans.jp](http://saintalbans.jp)) here in Tokyo. It's an English-speaking congregation in the heart of the city on the grounds of St. Andrew's, the Japanese-speaking cathedral congregation, just down the street from the Tokyo Tower and a bunch of embassies. I've been here about a week, and it's been quite an enlightening experience regarding both the Anglican Communion in general and our cultural connections from the Pacific Northwest in particular. I'll return to the States on January 27 and begin spring classes on January 29.

It's hard to believe, but Shannon and I are now halfway through our seminary studies in Austin, TX. Last summer I completed my CPE (Clinical Pastoral Education—basically a hospital chaplaincy internship) at Dell Seton Medical Center, one of the largest hospitals in Austin. This fall I had our third (and final) required Bible class, Preaching I, Theological Ethics I, and two electives—one on Contemplative Prayer and another on Writing as Ministry—in addition to beginning my field placement (church internship). I'm fortunate to be spending my Sundays learning at Good Shepherd on the Hill ([gsaustin.org](http://gsaustin.org)), a new congregation supported by one of the largest churches in Austin. It's fascinating to see how a very young church (1.5 years old) does outreach and life in this particular urban context. It helps me appreciate the depth of ministry and community St. Dunstan's has developed over the years.

This spring I'll be taking Liturgy II, Pastoral Theology I, Theological Ethics II, along with my field education and electives in Preaching (Preaching the Difficult Texts of the Bible) and Theology (20<sup>th</sup> Century Christology).

Shannon and I continue to be thankful for your support, both for my textbooks through a grant from St. Dunstan's budget and additional generous gifts from St. Agnes Guild. Shannon had limited work hours this past summer while I was doing CPE, and we had some unexpected expenses this fall, including needing to replace our little blue 17-year-old Toyota Echo due to a cracked engine block. Between your gifts, support from Bishop Rickel and the Diocese of Olympia, and Shannon's new fulltime job with the Manor (pronounced MAY-ner) Independent School District, we continue to be able to keep our heads above water, financially.

Thank you again for all your continuing prayers and support. We miss you and look forward to returning to the Seattle area after graduation in 2019!



*Jonathan Hanneman*

## ST. DUNSTAN BUDGET FOR 2018 BASED ON OUR MISSION

### **Mission:**

*Inspired by our worship together, we grow in Christ through  
welcoming the stranger,  
feeding hungry bodies and spirits,  
giving of ourselves, and inviting others to join us in this journey of faith.*

We are empowered to do the mission because we *worship* together and *grow* in Christ. Worship is both the heart of what we do together and the foundation for our community. All areas of our work, fellowship and mission flow from worship in one way or another, as is evident by the central prominence of our worship space.

### **There are three imperatives in our mission:**

- Welcoming the stranger,
- feeding hungry bodies and spirits, and
- giving of ourselves.

There is a component of *invitation* in each of these imperatives. We are inviting people to be welcome and to participate in a welcoming community. We are inviting people to be fed and to participate in acts of feeding. We are inviting people to receive our gifts and to participate in a generous community that gives of itself for the blessing of others.

### **Our total operating budget for 2018 is \$380,692.**

This is a Missional Budget written to tell the story of how our money goes to support our mission. We have taken the traditional line items and reallocated them to one of the three mission areas. These allocations are based on how our paid clergy and staff spend their time and who uses the building. While this is somewhat arbitrary, it does more clearly reflect how our mission is supported by our spending. The traditional line item budget is available from our assistant treasurer or from the office.

### **Welcoming the Stranger**

St. Dunstan's Church has a well-deserved reputation for being welcoming. When visitors attend, they are greeted before worship, included generously in worship, and welcomed to the fellowship that follows our worship. We truly delight in welcoming. Christian hospitality is a central value of our community, and that takes our welcoming beyond polite civility. We welcome homeless folks; people with mobility concerns; young children; families with babies; life-long Episcopalians; and people who have never set foot in church before.

## **We spend \$155,806 of our budget to welcome the stranger.**

### **Welcoming the Stranger means:**

- having professional clergy and staff plan worship and develop sermons.
- having professional musicians plan and rehearse the music.
- having an inviting worship service.
- inclusive, easy to follow bulletins that work for newcomers and life-long Episcopalians.
- having a worship space that accommodates persons with mobility issues.
- experiencing greeters at the door and a direct welcome from the pulpit.
- encouraging the use of name tags and calling each person by name.
- groups other than those under the direction of St. Dunstan use our building, including 12 step groups, music groups, and Community of the Lamb, a praying meditation group.
- hosting Camp United each year.
- having clean, well maintained, and functional buildings and grounds
- having accessible building and grounds, including audio assistance for worship services.
- inviting the community to sell and shop at the annual Holiday Bazaar.
- inviting the community to the Tuesday dinners.
- inviting children to Vacation Bible Camp each summer.
- having a play area in back yard.
- having a website filled with information about the parish and invitations to join us.

## **Feeding hungry bodies and spirits**

Feeding is central to the identity of St. Dunstan's Church. Many years ago, members created a food pantry program, gathering food donations. The St. Agnes Guild is famous for their wonderful dinner events to raise funds for worthy outreach causes. In recent years our feeding ministries have grown from feeding tent camps to feeding people at St. Dunstan's Church.

We also recognize that once the stomach is full, there is much more a person needs. We seek to feed people's spirits with beautiful worship, excellent adult formation classes, a first-class Sunday School program, and generous pastoral care.

## **We spend \$134,848 of our budget to feed hungry bodies and spirits.**

### **Feeding hungry bodies and spirits means:**

- having two Sunday morning worship services.
- having generous fellowship offerings after worship supported by both the St. Agnes Guild and our Hospitality team.
- having a rotation of different person preaching and presiding.
- having a regular Wednesday morning Eucharist service.
- having occasional services, such as Evensong, at the Henry Chapel.
- including music as part of the main Sunday service, including an organist, vocal and hand bell choirs, or other musicians.
- having a choir that welcomes any level of expertise and where the director includes training the singers to be better choristers.

- having a book reading group.
- having periodic adult education sessions.
- having a regular excellent educational program for children.
- providing food and coffee for the hospitality time after each service.
- serving regular Tuesday night community dinners.
- hosting Camp United in the Fall.
- supporting those called to ordination or the religious life.
- having building and grounds that are conducive to all sorts of outreach activities, such as Community dinners or parking spaces for commuters.
- having a weekly newsletter sent to all parishioners and other interested parties.
- involving our children in the worship service.
- celebrating birthdays and anniversaries.

### **Giving of ourselves, and inviting others to join us in this journey of faith**

There is a powerful and life-giving paradox at the heart of Christian faith: The more we give of ourselves, the more of God's abundance we experience. St. Dunstan's Church values caring for one another, with the entire congregation engaging in our Care Teams and pastoral care ministries, supported by our staff and clergy. On a given Sunday, as much as 25% of the congregation is involved in leading and supporting our worship, from participating in the choir to ushering, to serving at the altar. Our Sunday School teachers give generously of themselves as they pass our faith on to our children.

The life of faith is lived in community. We show up for one another in times of joy and in times of grief. We show up and give to one another in times of need and in times for fellowship. We give of ourselves and in doing so we are empowered to be God's people in the world. A central value of this community is to invite others to join us and know Christ's blessings.

### **We spend \$90,038 of our budget on giving and inviting ministries.**

#### **Giving of ourselves and inviting others to join us on this journey of faith means:**

- having leaders for our worship services, including: ushers, greeters, altar guild, Eucharistic ministers, acolytes, readers, and sound booth technicians.
- providing volunteer opportunities to participate in worship (choir, Eucharistic ministers, ushers, greeters and lectors).
- providing volunteer opportunities to participate in leadership and governance of the church (such as counters, treasurer and vestry positions).
- providing volunteer opportunities to participate in providing food and coffee for the hospitality time after each service.
- providing volunteer opportunities to participate in preparation and service at the Tuesday night community dinner.
- visiting shut-in or ill parishioners and others by the Rector, Pastoral Associate and Pastoral Care team members.
- providing volunteer opportunities to maintain the building and landscaping.
- involving a large number of parishioners in the Care Teams ministry.

- offering hand-crafted blessed prayer shawls for those in spiritual or bodily need.
- participation in Diocesan activities, including paying 16% of our income to the Diocese to support the Bishop and greater church.
- offering healing prayer and anointing as part of the Eucharist.
- participation in Diocesan activities, including paying 16% of our income to the Diocese to support the Bishop and greater church.
- having a columbarium and a quiet space for contemplation.
- having committed Sunday School teachers for our children.
- supporting with money and supplies Ryan's House.
- supporting with money and supplies other needy families and students.
- having two summer barbecues when we specifically invite friends and family to join us.
- joining with other congregations in the neighborhood for joint special services.
- including in the prayers of the people the specific requests made each Sunday.

### Income sources for 2018

Since we have adopted a balanced budget, our total operating income is \$380,692. Our sources of income are from parishioners, other users of the building and the earnings from our general investment funds. Refer to the pie chart for the specifics.

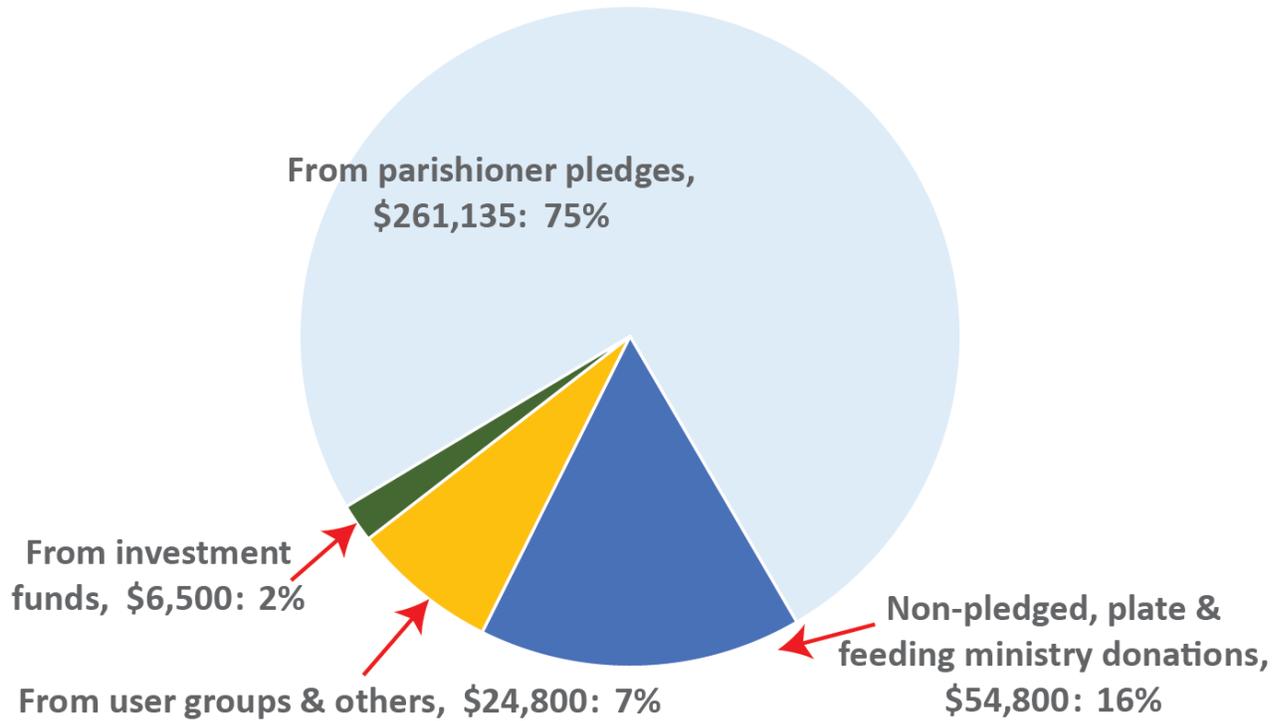
Your pledges for 2018 of \$303, 623 form the basis for our ministries and budget for 2018. The total number of pledges increased from 79 households to 97 households, an almost 23% increase. This is a demonstration of the growth of the parish and your commitment to our mission.

Parishioners also support our programs through special contributions at Easter and Christmas, as well as support for the Community Dinners. The total we expect to receive from our parishioners for 2018 is \$359,356. We also receive income from those that use our building for their meetings and programs and the earnings from the investment funds.

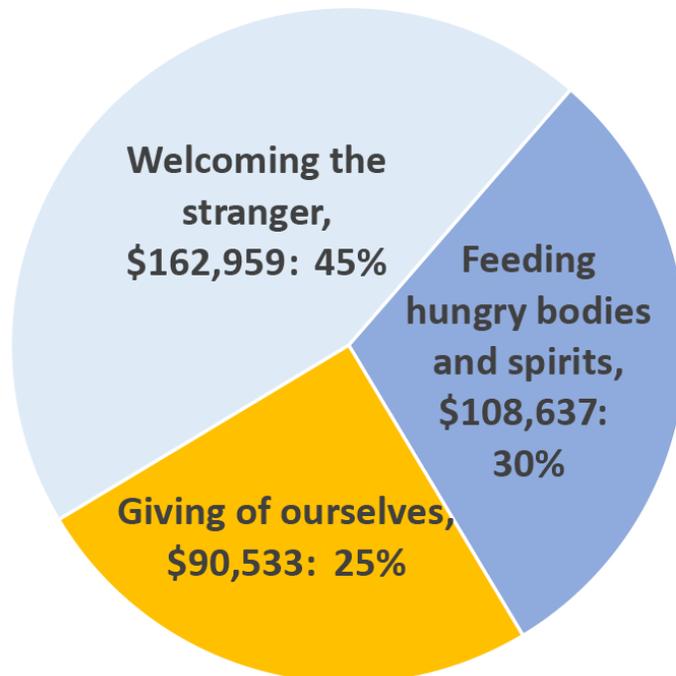
If you have any questions or would like more information, you can call the office or send an email to [MissionalBudget@sdchp.org](mailto:MissionalBudget@sdchp.org).

## APPENDICES

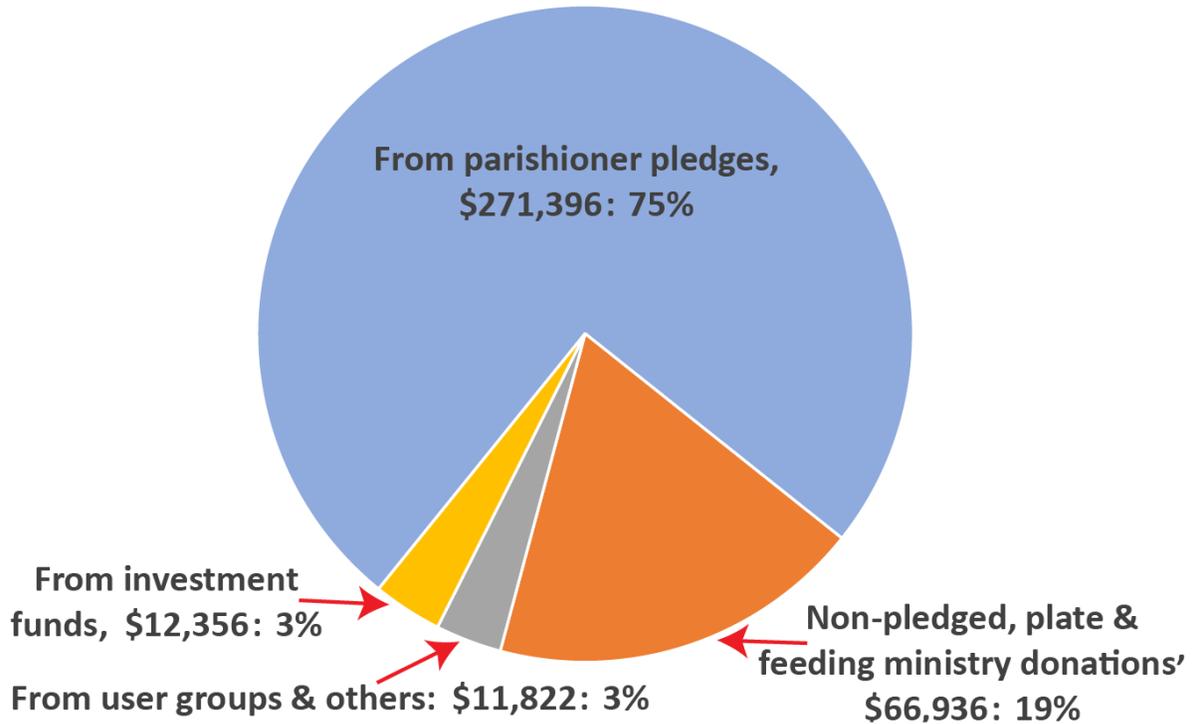
2017 Budget - Sources of Operating Income, Total = \$347,235



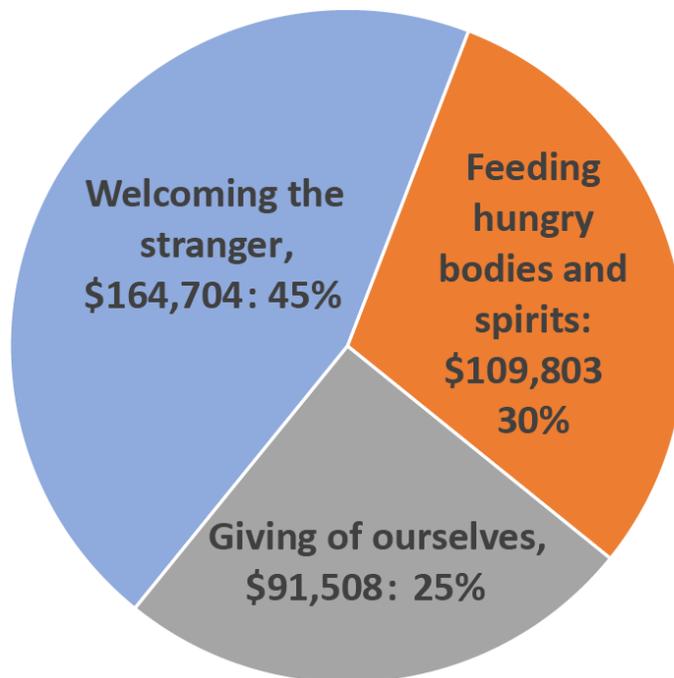
2017 Budget of Expenses based on Mission: Total = \$362,129



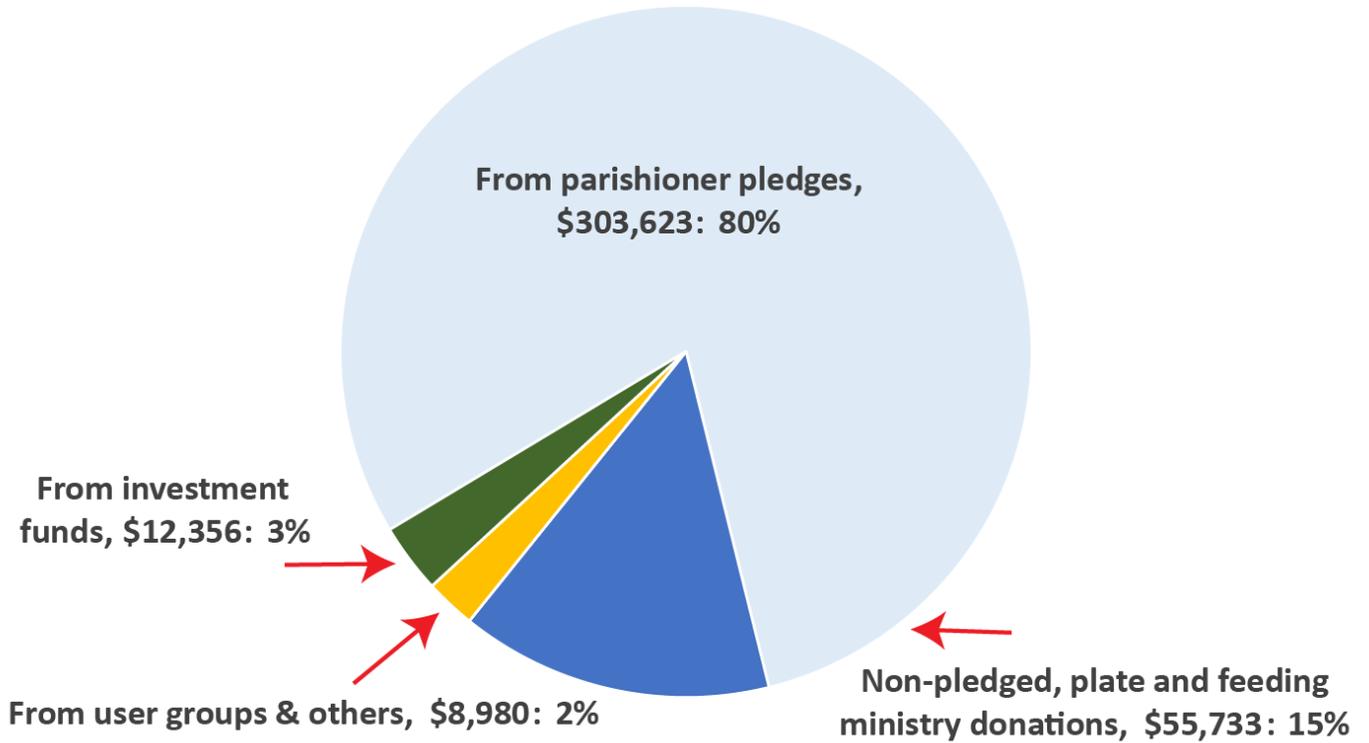
2017 Actual - Sources of Operating Income: Total = \$362,510



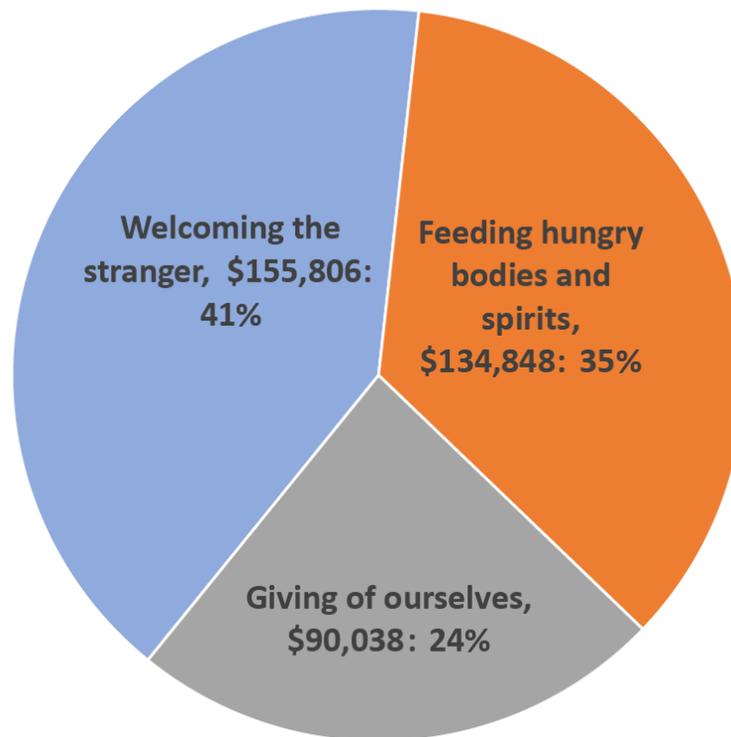
2017 Actual Expenses based on Mission, Total = \$366,015



2018 Budget - Sources of Operating Income Total = \$380,692



2018 Budget - Expenses based on Mission, Total = \$380,692



## NOTES



## PARISH CONTACTS

Rector:	The Rev. David Marshall
Priest Associate:	The Rev. Catharine Reid
Priest Associate:	The Rev. Carola von Wrangel
Deacon:	The Rev. Pat Grodt
Director of Music:	Susanna Valteau
Parish Administrator:	Barb Levy
Pastoral Associate:	Brother John Ryan, OSF
Director of Christian Education:	Mary E. Pacher



[www.sdchp.org](http://www.sdchp.org)

email: [office@sdchp.org](mailto:office@sdchp.org)

206-363-4319

Office hours: Monday, Tuesday, Thursday 9:30 - 3pm

Wednesday 9:30 - 1pm

Closed Fridays



[www.facebook.com/StDunstansChurch](http://www.facebook.com/StDunstansChurch)

St. Dunstan's Episcopal Church  
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